

# Building Public Service Capacity for V20: 2020

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- “Permanent Government”
- Past Efforts at making the Public Service functional
- Challenges
- Current Reforms: Repositioning the Civil Service to deliver on the V20: 2020
- Conclusion

- Different administrations have come and gone, but the Civil Service remains permanent.
- Engine Room of Government
  - The efficiency of Nigeria's Public Sector is key to achieving the goals and objectives of Government contained in her V20: 2020.
- Policy Making/Advice
- Policy Implementation
- Institutional memory

**Permanent Government**

- Since the return to Civil Rule in 1999, efforts have been made to reform the following areas:
  - ❑ Budget
  - ❑ Public Procurement
  - ❑ Tax
  - ❑ Judiciary
  - ❑ Pension
  - ❑ Information Technology
  - ❑ Account & Audit systems

**Past Efforts at making the Public Service functional**

# Past Efforts at making the Public Service functional (Cont'd)

- Economic & Financial Crimes
- Public Service
- Ethics

- ❑ Disinformation on the intentions of Government
- ❑ Skepticism
- ❑ Resistance by those opposed to reforms
- ❑ Misapplication of rules
- ❑ Selfish tendencies
- ❑ Gaps in capacity, ICT and other core areas
- ❑ Deficiencies in Human Resource Management
- ❑ Deep-rooted unethical values
- ❑ Subjective standards for performance assessment
- ❑ Remuneration

## Challenges to reforms

## Service to deliver on the V20: 2020

Despite efforts targeted at overcoming the identified challenges, there were limitations. Hence since coming on board, my team and I have taken up the new challenge...

- Tenure Policy
- Career Development
- Leadership Development
- Review of reward system / Remuneration
- Improved working environment
- Capacity building
- Automation of Processes
- Travel Desk

A creative and vibrant Public Service remains key to optimal National Development as envisioned in V20: 2020.

With the permanence it enjoys, the Public Service must strive to remain relevant to achieving the goals of Government.

Above all, we must fear God and put our country first.

## Conclusion

**THANK YOU**